



**2022**  
**BUDGET**  
**ST. JOHN'S**

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**December 13, 2021**

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### **Achieving Balance Key Theme for Budget 2022**

Today, the City of St. John's released the details of Budget 2022 which includes measures to address a projected \$13M deficit without any reductions in service and targeted investments in key areas.

The City budget is balanced at \$319,603,486.

"We appreciate that this has been a tough year for residents and business owners," explained Ron Ellsworth, lead Councillor for Finance. "A key theme for Budget 2022 has been achieving balance. We want to meet the needs of the community without reducing any services while still addressing our fiscal responsibility through responsible budget planning."

The City relies heavily on taxation as its primary source of revenue to offer the services citizens and property owners rely on, including good quality drinking water, safe roads, affordable public transit, sustainable waste collection, housing solutions and recreation, parks and trail networks.

In the 2021 reassessment of all properties in the City, assessed values have generally declined by 4.5 % for residential and 2.8 % for commercial, resulting in a \$3M revenue shortfall. Further, expenditures are projected to increase by \$10M in 2022, primarily due to mandatory payroll costs, debt repayments, increasing fleet maintenance costs and program and community commitments.

Council has also approved the use of \$11.6M in surplus from previous years to pay down on debt, which will improve future abilities to balance the budget.

For 2022, Council has approved a .6 mill increase for residential properties and a .8 mill increase for commercial properties. Despite the change in the mill rate, a large percentage of property owners will see no increase in their taxes or a small increase over taxes in 2021. In fact, 81% of residential property owners will experience an increase of \$10 or less per month in their annual taxes; and 79% of commercial property owners will see a 5% or less increase in annual taxes.

Water taxes will increase \$5 per unit, from \$620 in 2021 to \$625 for 2022. This increase is required to fund current water operations, and all revenue from this tax goes directly to providing water service.

"As part of the online budget engagement process, 51% of participants indicated they could tolerate an increase in taxes to ensure current service levels were maintained," said Councillor Ellsworth. "While we appreciate that property tax is unique to each individual, Council made every effort to ensure that the burden was minimized to the greatest extent possible."

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### **Investing in a Strong Municipality**

Through the budget engagement process, the public expressed a feeling that Council should be focused on achieving its strategic priorities and considering the future; there is a strong desire for us to build a welcoming and inclusive city for all.

To that end, Council will continue to focus on its strategic priorities and to work aggressively to find ways to operate more efficiently through continuous improvement initiatives. Council is committed to keeping human resources costs under control and to focusing on stability through partnerships with community and government organizations.

“Our plan for 2022 is to maintain levels of service and make small investments that will enhance the services that matter most to you, like snow clearing and public transit, and support our commitments to bolstering the economy and being a sustainable organization,” said Councillor Ellsworth.

In response to public concerns about sidewalk snow clearing, Council has funded a third shift in sidewalk snowing clearing. This \$510,000 investment will allow for a faster completion of the existing sidewalk routes.

Council has also approved an investment to improve the frequency of high demand Metrobus routes. The new ZIP Network service, beginning January 3, 2022, will see increased and consistent frequency throughout the day on key routes.

The Pedestrian Mall has been funded for 2022. What started as a way to help businesses in 2019 has become a staple of the City's summer season and will be improved for the upcoming *Come Home Year* celebrations.

Planning is underway for the 2025 Canada Summer Games. As the country's marquee multi-sport event for amateur sport, the Canada Games attracts thousands of athletes resulting in an economic impact exceeding \$77M and a legacy of new and improved sport and community facilities that provide long-term benefits for sport, health and wellness. Our Canada Games commitment for 2022 is \$445,000.

Across the organization, staffing is up 6.27 positions; 3.66 positions directly relate to the investment in the third shift for sidewalk snow clearing while the balance represent increased operations in the Visitor Welcome Centre, an internal auditor position to further investment in best practices for good corporate governance and a marketing officer primarily to support economic development opportunities.

“Council will continue to listen to feedback from the public on our performance and how effectively we are meeting your priorities,” said Mayor Danny Breen. “Our focus for 2022 is to operate efficiently, be responsible stewards of your tax dollar and provide the best quality services and programs for the citizens of St. John's.”

***CHECK AGAINST DELIVERY***

Mr. Mayor, on behalf of Council I will present Budget 2022, the first budget for a new Council, elected on September 28. As you know, Mr. Mayor, from our orientation until this moment, the budget for 2022 has been a top priority for this Council.

Engagement on budget 2022 began before we were elected, early this summer, and continued until only a few days ago.

Council is committed to listening to our residents, property owners and the business community. Gathering feedback from the public, stakeholders and our community partners is an important component of making strong fiscal decisions. I'm pleased to report that over 1100 individuals visited the budget page @engagestjohns.ca, with 76 individuals actively participating in the online discussion.

Other engagement and communications ranged from posting information on the budget process on our social media channels and the City's website; direct emails and phone calls to Councillors and the engagement team; input from our Ad hoc budget advisory committee; in-person and virtual conversations; and meetings with the City-Business Roundtable as well as our advisory committees and working groups.

Key themes emerged through the engagement process.

- Our changing demographics, and the importance of retaining youth and newcomers to make our community strong and sustainable;
- The importance of considering how our decisions impact marginalized groups;

***CHECK AGAINST DELIVERY***

- The need to understand the impact of the pandemic on certain sectors, like artists;
- How small businesses are impacted by our decisions;
- The cost of living and the importance of municipal stability; and
- The importance of being an affordable city and collectively reducing spending to keep costs as low as possible for taxpayers and service users.

Through the engagement process, public support for our strategic priorities was reaffirmed; there is a general feeling that Council should be focused on achieving those priorities and considering the future; there is a desire for us to build a welcoming and inclusive city for all.

The backdrop for our budget planning, influencing many of the decisions we are challenged to make this year, is the continued impact of the pandemic. We appreciate that this has been a tough year for residents and business owners. And while it would not be responsible to bring forward an austerity budget, your Worship, it would also not be fiscally responsible to significantly enhance the level of service we provide. Yet, it would not be socially responsible to reduce services either, especially when the community needs us the most.

A key theme for Budget 2022 has been achieving balance. We want to meet the needs of the community without reducing any services while still addressing our fiscal responsibility through responsible budget planning.

For the past number of years, the City of St. John's has anticipated revenue shortfalls following the reassessment process finalized early in 2021. Market values for properties in a booming economy were up, and as anticipated, they fell in 2021.

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In fact, on average residential property values declined by 4.5% while commercial property values fell by 2.8%. Now, it is important to note that property assessment is a very individual science. Although overall, property values may be down, the challenge with these averages are the individual properties that, for any number of reasons, may have increased, skewing the overall averages. Changes in use, additions and improvements all have an impact on the market value of any property.

That being said, Council's immediate problem for 2022 is a revenue shortfall of approximately \$3M due to the overall decrease in property values. This shortfall was less than originally anticipated; however, it needs to be addressed as part of the budget plan, nonetheless.

Compounding this, expenditures for 2022 were also projected to increase.

It is important to note that the City's annual budget increases have hovered around 1.2% for the last five years, which is a reasonable figure given the size of our budget and operations.

The City is anticipating an increase of \$3.3M in mandatory payroll costs – primarily related to increases in pension, CPP and health insurance

However, Council has made the decision to utilize \$11.6M in surplus from previous years to pay down on debt, which will improve our future ability to balance the City budget.

Fiscal 2022 will see the cost of Paratransit services increase by \$1.75M over 2021 attributable mostly to ridership returning to more pre-pandemic levels.

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Council is committed to offering this important service, and these are costs that must be borne to ensure the integrity of the paratransit program.

The pandemic also continues to impact City operations. Cost of parts for the City's fleet of vehicles, for example, are more expensive, contributing to an increase in Fleet Materials and Parts of \$720,000 for 2022.

Following an extensive review of our operations, Council and staff arrived at a \$13M deficit.

As you know, Your Worship, the City is required by provincial legislation to ensure that expenses balance with revenue through the budget process; municipalities are not permitted to carry a deficit.

Today, Council is presenting a balanced budget of \$319,603,486, up 2.4% over 2021.

The City relies heavily on taxation as its primary source of revenue to offer the services citizens and property owners rely on, including good quality drinking water, safe roads, affordable public transit, sustainable waste collection, housing solutions and recreation, fire protection and parks and trail networks. In fact, 67% of our expenditures are for these core services.

Our goal is always to provide the best quality municipal services possible while making sure we are using your tax dollar wisely. Council's goal in budget planning was to eliminate the projected deficit and while maintaining services.

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We also wanted to make small yet important investments that would enhance the services that matter most to our community, like public transit and snow clearing, and support our commitments to bolstering the economy and being a sustainable organization.

The City has been working aggressively to find ways to operate more efficiently. Our general administrative costs have decreased marginally for 2022, down \$280,000 over 2021. Council is committed to keeping our human resources costs under control and focusing on stability through partnerships with community and government organizations.

For this reason, for example, we will continue our commitment to supporting community groups and organizations, our arts community, and those who are working to offer recreation programming and protect heritage by maintaining our community grants program. Annually, the City contributes over \$2M through grants to those community partners working in the City of St. John's.

During budget engagement, we heard from the public the importance of livability and supporting programs at the neighbourhood level. We also noted that, through our online budget engagement, 51% of participants indicated they could tolerate an increase in taxes to ensure current service levels were maintained. Participants clearly asked us not to use austerity measures to address shortfalls, thereby creating more inequity.

Budget 2022 proposes a .6 mill increase for residential properties and a .8 mill increase for commercial properties.



***CHECK AGAINST DELIVERY***

While we appreciate that property tax is unique to each property owner, Council made every effort to ensure that the burden of a tax increase was minimized to the greatest extent possible.

In fact, despite the change in the mill rate, a large percentage of property owners will see no increase in their taxes or a small increase over taxes in 2021. 81% of residential property owners will experience an increase of \$10 or less per month in their annual taxes; 30% of those individuals will actually see no increase or a decrease in annual property taxes. 79% of commercial property owners will see a 5% or less increase in annual taxes, and 45% of commercial property owners will experience no increase or a decrease in annual taxes.

Water taxes will increase \$5 per unit, from \$620 in 2021 to \$625 for 2022. This increase is required to fund current water operations, and all revenue from this tax goes directly to providing water service.

We heard from the public, Your Worship, that certain services have greatest priority for our residents.

The public expressed a feeling that Council should be focused on achieving its strategic priorities and considering the future; there is a strong desire for us to build a welcoming and inclusive city for all.

In response to public concerns about sidewalk snow clearing, Council has funded a third shift in sidewalk snowing clearing. This \$510,000 investment will allow for a faster completion of the existing sidewalk routes.

**CHECK AGAINST DELIVERY**

As announced last week, Council has also approved an investment to improve the frequency of high demand Metrobus routes. The new ZIP Network service, beginning January 3, 2022, will see increased and consistent frequency throughout the day on key routes. Our commitment to public transit continues, with a total of over \$19M committed to Metrobus and GoBus.

The Pedestrian Mall has been funded for 2022. What started as a way to help businesses in 2019 has become a staple of the City's summer season and will be improved for the upcoming *Come Home Year* celebrations.

Planning is underway for the 2025 Canada Summer Games. As the country's marquee multi-sport event for amateur sport, the Canada Games attracts thousands of athletes, resulting in an economic impact exceeding \$77M and a legacy of new and improved sport and community facilities that provide long-term benefits for sport, health and wellness. Our Canada Games commitment for 2022 is \$445,000, which will be used to help prepare our City for this marquee event.

Across the organization, staffing is up 6.27 positions. 3.66 positions directly relate to the investment in the third shift for sidewalk snow clearing. The balance is represented in more hours for a Visitor Information Clerk as the Welcome Centre expands to its more normal operating hours coming out of the pandemic and to be prepared to enhance our tourism presence for the province's *Come Home Year*. There is also an internal auditor position to further investment in best practices for good corporate governance; and a marketing officer primarily to support economic development opportunities as we position the City on the national and international stage as a great place to live, work and do business.

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The City has made excellent progress against its current strategic plan and has other plans and strategies in various stages such as the sustainability strategy, healthy cities, economic development, envision, and affordable housing, all of which have been built with feedback from the public, aligned with strategic directions, and focus on quality of life and the City's vision for the future.

Budget 2022 supports these efforts as well as our efforts to offer the best possible services and programs to the residents and businesses of St. John's.

With that, Your Worship, I table the 2022 Budget for Council's consideration, debate and approval.



**\$13M**

**Deficit**



**4.5%**



decline in residential property values



**2.8%**



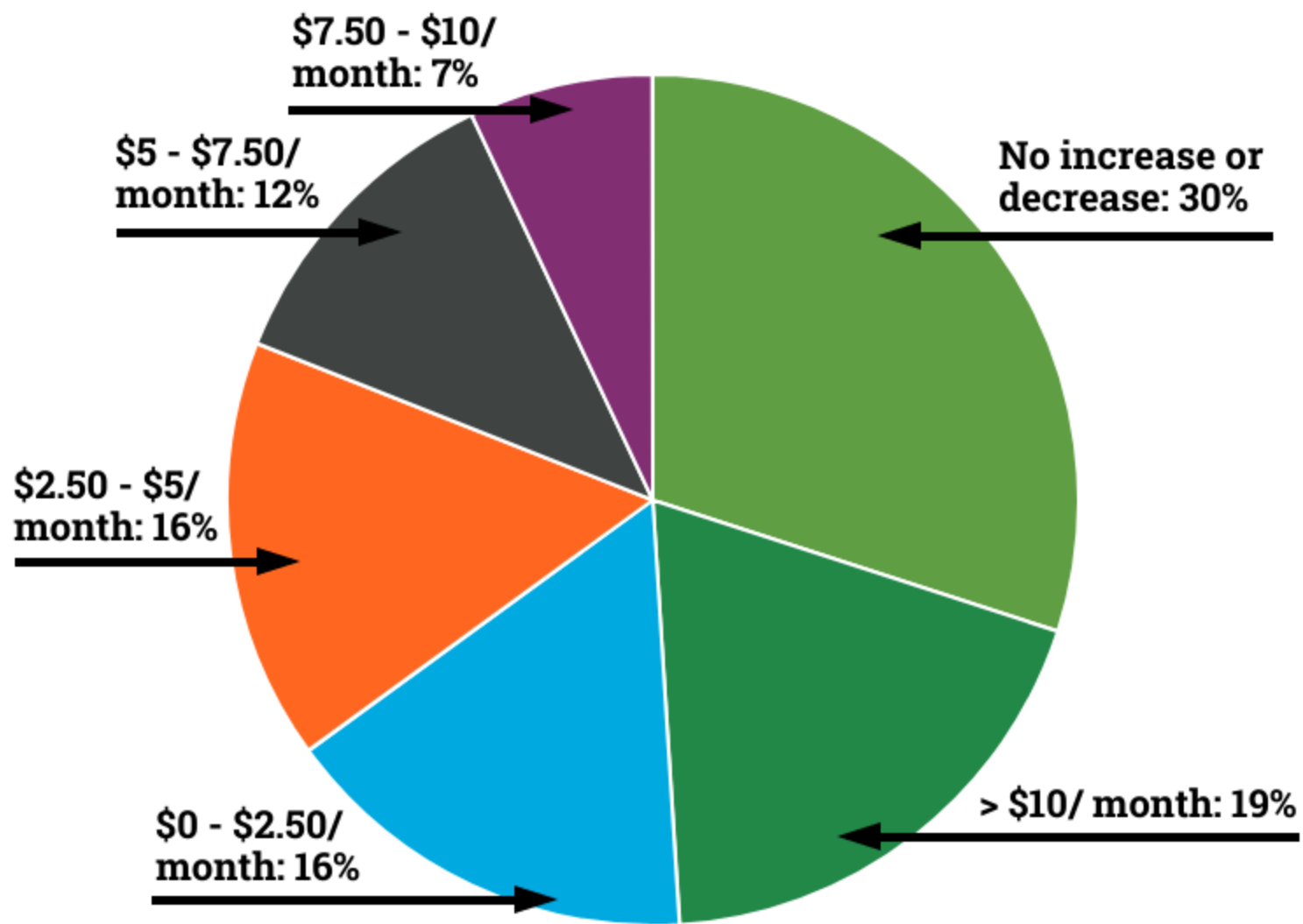
decline in commercial property values



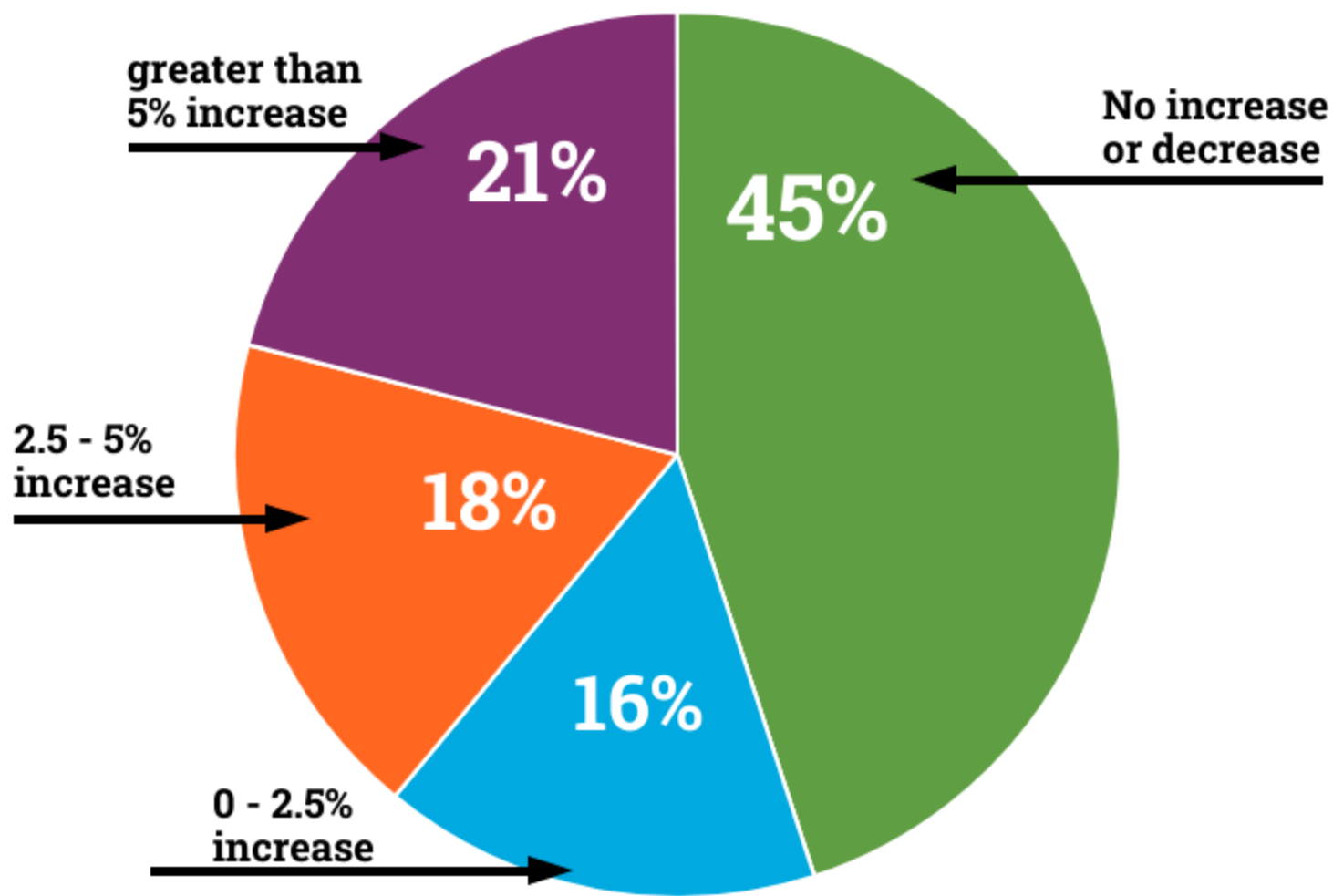
Expenditures

**\$10M**

# Impact of a .6 Mill Rate Increase: Residential



# Impact of a .8 Mill Rate Increase: Commercial



# How Your Annual Tax Bill is Calculated



Assessed Value  
of Property



City Mill Rate



Water Tax



Annual Tax Bill

## Table 1: 2021-2022 Revenue Change

2021 Budget is presented for comparative purposes and, where applicable, has been restated to reflect realignment of Departments, Divisions, and Programs.

	Budget 2022	Budget 2021	Change \$	Change %
<b>Taxation:</b>				
41112 Residential Realty <sup>1</sup>	97,200,000	93,800,000	3,400,000	3.6%
41118 Commercial Realty <sup>2</sup>	77,930,000	73,780,000	4,150,000	5.6%
41940 Tourism Marketing Levy <sup>3</sup>	2,000,000	1,400,000	600,000	42.9%
41991 Utility Tax	6,200,000	6,200,000	-	0.0%
44410 Water Tax <sup>4</sup>	34,517,000	33,281,600	1,235,400	3.7%
<b>Taxation: Total</b>	<b>217,847,000</b>	<b>208,461,600</b>	<b>9,385,400</b>	<b>4.5%</b>
<b>Grants In Lieu Of Taxes:</b>				
42100 Govt. Of Canada	5,200,000	5,200,000	-	0.0%
42200 Govt. Canada Agencies	950,000	950,000	-	0.0%
42300 Water Tax Grant	3,074,000	3,049,785	24,215	0.8%
<b>Grants In Lieu Of Taxes: Total</b>	<b>9,224,000</b>	<b>9,199,785</b>	<b>24,215</b>	<b>0.3%</b>
<b>Sales of Goods &amp; Services:</b>				
44100 General Government	3,793,618	3,826,118	(32,500)	-0.8%
44300 Transportation <sup>5</sup>	2,431,000	1,781,000	650,000	36.5%
44400 Environmental Health <sup>6</sup>	21,972,755	21,641,433	331,322	1.5%
44435 Tipping Fees	15,064,000	15,064,000	-	0.0%
44700 Recreation <sup>7</sup>	2,129,140	1,872,062	257,077	13.7%
44900 Other General	464,474	513,124	(48,650)	-9.5%
<b>Sales Goods &amp; Services: Total</b>	<b>45,854,987</b>	<b>44,697,737</b>	<b>1,157,250</b>	<b>2.6%</b>
<b>Other Revenue Own Sources:</b>				
45120 Business Licenses	154,950	154,950	-	0.0%
45170 Construction Permits <sup>8</sup>	2,568,720	2,153,720	415,000	19.3%
45200 Fines <sup>9</sup>	2,892,500	2,292,500	600,000	26.2%
45300 Rents & Concessions	3,628,504	3,628,504	-	0.0%
45500 Investment Interest	321,216	321,216	-	0.0%
45600 Interest Tax Arrears	2,225,868	2,225,868	-	0.0%
<b>Other Revenue Own Sources: Total</b>	<b>11,791,758</b>	<b>10,776,758</b>	<b>1,015,000</b>	<b>9.4%</b>
<b>Grants Other Governments:</b>				
47100 Other Grants	157,761	157,761	-	0.0%
47107 CMHC Mortgage Subsidy	23,895	23,895	-	0.0%
47110 Gas Tax Rebate <sup>10</sup>	7,905,968	5,513,016	2,392,952	43.4%
47530 Recovery Debt Charges	24,672,499	24,621,392	51,107	0.2%
47550 Real Program Grants	57,500	59,000	(1,500)	-2.5%
47555 NPH Subsidy	1,297,466	1,297,466	-	0.0%
<b>Grants Other Governments: Total</b>	<b>34,115,088</b>	<b>31,672,529</b>	<b>2,442,559</b>	<b>7.7%</b>
<b>Other Transfers:</b>				
49201 Assessments/Transfers <sup>11</sup>	770,652	7,718,116	(6,947,464)	-90.0%
<b>Other Transfers: Total</b>	<b>770,652</b>	<b>7,718,116</b>	<b>(6,947,464)</b>	<b>-90.0%</b>
<b>Total Revenue</b>	<b>319,603,486</b>	<b>312,526,525</b>	<b>7,076,960</b>	<b>2.3%</b>

### Notes:

1. Increase in residential realty revenues due to Mill rate increase.
2. Increase in commercial realty revenues due to Mill rate increase.
3. Forecasted increase in Tourism & Marketing Levy receipts.
4. Increase in Water Tax revenues to fund increases to water system expenditures.
5. Increase in forecasted paid parking revenues.
6. Increase in forecasted regional water and regional wastewater sales.
7. Increase in forecasted recreation revenues.
8. Increase in forecasted inspection revenues.
9. Increase in forecasted parking permit and parking violation revenues.
10. Increase in Federal Gas Tax funding for capital projects.
11. 2021 budget included \$7,119,822 to fund forecasted 2021 budget deficit.



## Table 2: 2021-2022 Expenditure Change

2021 Budget is presented for comparative purposes and, where applicable, has been restated to reflect realignment of Departments, Divisions, and Programs.

	Budget 2022	Budget 2021	Change \$	Change %
<b>General Government:</b>				
<b>General Administrative:</b>				
1111 Mayor & Councilors	828,749	828,749	-	0.0%
1115 Civic Events & Receptions	76,420	76,420	-	0.0%
1212 Administration - Admin Services <sup>1</sup>	1,012,927	1,116,807	(103,880)	-9.3%
1213 Human Resources	1,099,993	1,090,126	9,867	0.9%
1214 Benefits Administration	240,173	282,327	(42,154)	-14.9%
1215 City Manager's Office	419,682	419,682	-	0.0%
1216 Employee Wellness <sup>2</sup>	319,147	615,909	(296,762)	-48.2%
1217 Organizational Development	319,469	334,509	(15,040)	-4.5%
1218 HR Advisory Services	1,106,352	1,042,598	63,754	6.1%
1220 Legal Services	1,808,123	1,837,085	(28,962)	-1.6%
1221 Admin - Finance & Administration	643,843	672,005	(28,162)	-4.2%
1222 Financial Services	938,519	933,779	4,740	0.5%
1223 Budgetary Services	509,834	501,923	7,911	1.6%
1225 Performance & Strategy	468,070	439,541	28,529	6.5%
1226 Occupational Health & Safety <sup>3</sup>	437,251	-	437,251	0.0%
1231 Assessment	2,213,665	2,197,254	16,411	0.7%
1241 Revenue Accounting	1,154,461	1,147,067	7,394	0.6%
1250 Property Management	2,186,149	2,188,528	(2,379)	-0.1%
1251 Office Services	455,798	518,481	(62,683)	-12.1%
1252 Maint. City Hall	900,946	950,946	(50,000)	-5.3%
1254 Maint. City Hall Annex	177,619	179,438	(1,819)	-1.0%
1257 Maint. Railway Coastal Building	84,076	91,606	(7,530)	-8.2%
1258 Maint. 245 Freshwater Rd	246,728	241,091	5,637	2.3%
1259 Maint. Conway Bldg.	48,924	49,176	(252)	-0.5%
1260 Archives Building	48,170	48,511	(341)	-0.7%
1261 Purchasing	789,357	794,443	(5,086)	-0.6%
1262 Materials Management	764,589	764,776	(187)	0.0%
1269 Internal Audit <sup>4</sup>	472,569	350,034	122,535	35.0%
1270 Corporate Communications <sup>5</sup>	1,063,516	938,621	124,895	13.3%
1272 Information Services	5,474,387	5,409,018	65,369	1.2%
1274 Service Centre <sup>6</sup>	1,490,953	1,772,839	(281,887)	-15.9%
1318 Land Information Systems <sup>7</sup>	1,196,707	1,094,780	101,927	9.3%
1995 Municipal General Elections <sup>8</sup>	-	350,000	(350,000)	-100.0%
<b>General Administrative: Total</b>	<b>28,997,167</b>	<b>29,278,069</b>	<b>(280,903)</b>	<b>-1.0%</b>

### Notes:

1. Reduction to telephone and communication supplies.
2. Budget transfer to new program, 1226 Occupational Health & Safety.
3. New program established. Budget transferred from other departments.
4. Additional Internal Auditor position, as recommended by independent panel review of the City's internal audit function.
5. 1.00 FTE Communications & PR Officer, partially off-set by operating budget reductions. Transfer of FTE from program 1251 Office Services.
6. Relocation of permit counter staff to Planning, Engineering, and Regulatory Services department.
7. Increased digital mapping costs.
8. 2021 included budget for 2021 municipal election.

## Table 2: 2021-2022 Expenditure Change

2021 Budget is presented for comparative purposes and, where applicable, has been restated to reflect realignment of Departments, Divisions, and Programs.

	Budget 2022	Budget 2021	Change \$	Change %
<b>Pensions &amp; Benefits:</b>				
1290 Pensions & Employee Benefits <sup>9</sup>	1,991,479	1,872,836	118,643	6.3%
1297 Sick and Severance Liabilities	1,250,000	1,250,000	-	0.0%
<b>Pensions &amp; Benefits: Total</b>	<b>3,241,479</b>	<b>3,122,836</b>	<b>118,643</b>	<b>3.8%</b>
<b>Engineering:</b>				
1311 Admin - Planning, Engineering & Regulatory Services	540,692	536,517	4,175	0.8%
1313 Development Control	1,575,253	1,555,899	19,354	1.2%
1314 Surveying	591,509	583,258	8,251	1.4%
1315 Transportation Engineering	1,988,476	1,934,584	53,892	2.8%
1316 Admin Support - Planning, Engineering & Regulatory Services <sup>10</sup>	910,811	933,966	(23,155)	-2.5%
1319 Engineering <sup>11</sup>	1,441,044	1,306,597	134,447	10.3%
1320 Facilities Engineering	526,241	522,095	4,146	0.8%
<b>Engineering: Total</b>	<b>7,574,027</b>	<b>7,372,916</b>	<b>201,111</b>	<b>2.7%</b>
<b>Other General Government:</b>				
1931 Risk Management & Insurance <sup>12</sup>	894,531	770,489	124,042	16.1%
<b>Other General Government: Total</b>	<b>894,531</b>	<b>770,489</b>	<b>124,042</b>	<b>16.1%</b>
<b>General Government: Total</b>	<b>40,707,204</b>	<b>40,544,310</b>	<b>162,894</b>	<b>0.4%</b>
<b>Protective Services:</b>				
<b>Fire &amp; Traffic:</b>				
2141 Parking Enforcement <sup>13</sup>	1,779,874	1,510,772	269,102	17.8%
2142 Crossing Guard Program	113,836	113,836	-	0.0%
2491 Fire Protection <sup>14</sup>	26,032,711	25,549,762	482,949	1.9%
<b>Fire &amp; Traffic: Total</b>	<b>27,926,421</b>	<b>27,174,370</b>	<b>752,051</b>	<b>2.8%</b>
<b>Protective Inspections:</b>				
2921 Admin - Regulatory Services <sup>15</sup>	792,201	643,357	148,844	23.1%
2922 Building Inspection <sup>16</sup>	1,786,683	1,704,885	81,798	4.8%
2923 Electrical Inspection	562,092	562,092	-	0.0%
2924 Plumbing Inspection	250,099	250,099	-	0.0%
2929 Taxi & By-law Inspection	179,481	178,981	500	0.3%
<b>Protective Inspections: Total</b>	<b>3,570,556</b>	<b>3,339,414</b>	<b>231,142</b>	<b>6.9%</b>
<b>Other Protective Services:</b>				
2931 Humane Services	1,275,076	1,255,280	19,796	1.6%
2932 Animal Control Facility	86,820	87,273	(453)	-0.5%
<b>Other Protective Services: Total</b>	<b>1,361,896</b>	<b>1,342,553</b>	<b>19,343</b>	<b>1.4%</b>
<b>Protective Services: Total</b>	<b>32,858,873</b>	<b>31,856,337</b>	<b>1,002,536</b>	<b>3.1%</b>

### Notes:

9. Estimated increase to employer's share of group insurance.

10. Transfer of staff from program 1274 Service Centre, and other budgetary reductions.

11. Transfer of staff from program 1316 Admin Support - Planning, Engineering & Regulatory Services.

12. Increase to insurance costs.

13. Increase to parking ticket processing fees due to anticipated increase in volume of parking violations.

14. Increase to Fire Department's share of CPP, EI, and mandatory pension contributions.

15. Transfer of staff from program 1316 Admin Support - Planning, Engineering & Regulatory Services.

16. Transfer of staff from program 1274 Service Centre.

## Table 2: 2021-2022 Expenditure Change

2021 Budget is presented for comparative purposes and, where applicable, has been restated to reflect realignment of Departments, Divisions, and Programs.

	Budget 2022	Budget 2021	Change \$	Change %
<b>Transportation Services:</b>				
<b>Roads Department:</b>				
3011 Admin - Public Works	1,186,925	1,151,761	35,164	3.1%
3211 Admin - Streets & Parks	1,820,038	1,751,820	68,218	3.9%
3221 Maint. Of Roads <sup>17</sup>	7,834,956	7,356,890	478,066	6.5%
3231 Snow Clearing <sup>18</sup>	18,983,149	17,896,201	1,086,948	6.1%
3241 Public Works Depot Maint.	1,164,846	1,128,314	36,532	3.2%
3242 Maint. Of Asphalt Recycling Facility	10,018	10,169	(151)	-1.5%
3252 Maint. of Traffic Signs & Lights	1,876,543	1,885,004	(8,461)	-0.4%
3262 Street Cleaning By Hand	253,425	303,224	(49,799)	-16.4%
<b>Roads Department: Total</b>	<b>33,129,900</b>	<b>31,483,383</b>	<b>1,646,517</b>	<b>5.2%</b>
<b>Other Transportation Services:</b>				
3521 Parking Meters	1,084,752	1,126,063	(41,311)	-3.7%
3561 Street Lighting <sup>19</sup>	4,683,858	4,790,775	(106,917)	-2.2%
3591 Metrobus & Para-Transit System <sup>20</sup>	20,140,387	18,443,737	1,696,650	9.2%
<b>Other Transportation Services: Total</b>	<b>25,908,998</b>	<b>24,360,575</b>	<b>1,548,423</b>	<b>6.4%</b>
<b>Transportation Services: Total</b>	<b>59,038,898</b>	<b>55,843,958</b>	<b>3,194,940</b>	<b>5.7%</b>
<b>Environmental Health:</b>				
<b>Water Department:</b>				
4111 Admin - Environmental Services <sup>21</sup>	2,489,808	2,317,760	172,048	7.4%
4120 City Share of Regional Water	5,357,165	5,405,927	(48,762)	-0.9%
4121 Petty Harbour Long Pond Water Treatment Plant	1,182,487	1,182,473	14	0.0%
4122 Winsor Lake Treatment Plant <sup>22</sup>	12,351,677	12,094,563	257,114	2.1%
4123 Regional Water System <sup>23</sup>	13,804,909	13,568,768	236,141	1.7%
4131 Water & Waste Water Distribution	10,682,218	10,628,684	53,534	0.5%
<b>Water Department: Total</b>	<b>45,868,265</b>	<b>45,198,175</b>	<b>670,090</b>	<b>1.5%</b>
<b>Sewer Department:</b>				
4225 Wastewater Treatment Facility <sup>24</sup>	9,937,668	9,139,085	798,583	8.7%
<b>Sewer Department: Total</b>	<b>9,937,668</b>	<b>9,139,085</b>	<b>798,583</b>	<b>8.7%</b>
<b>Sanitary Department:</b>				
4321 Garbage Collection	8,098,285	8,151,788	(53,503)	-0.7%
4322 Waste Diversion Public Awareness	257,269	198,315	58,954	29.7%
4331 Garbage Disposal <sup>25</sup>	9,083,879	8,951,082	132,797	1.5%
4332 Bldg. Maint. Robin Hood Bay	316,132	350,456	(34,324)	-9.8%
4333 Material Recovery Facility	1,703,782	1,703,782	-	0.0%
4334 RHB Residential Drop Off Facility	908,259	924,794	(16,535)	-1.8%
4335 Eastern Waste Management	3,300,000	3,300,000	-	0.0%
<b>Sanitary Department: Total</b>	<b>23,667,606</b>	<b>23,580,217</b>	<b>87,389</b>	<b>0.4%</b>
<b>Environmental Health: Total</b>	<b>79,473,539</b>	<b>77,917,477</b>	<b>1,556,062</b>	<b>2.0%</b>

### Notes:

17. Increase to fleet operating and maintenance costs.

18. Additional sidewalk snow clearing shift. Increase to fleet operating and maintenance costs.

19. Revised projected electricity costs for street lighting.

20. Increase to Gobus operating cost.

21. Additional Project Engineer for water and wastewater distribution division.

22. Increase to debt service on previously completed capital projects.

23. Increase to debt service on previously completed capital projects.

24. Increase Regional Wastewater's share of CPP, EI, and mandatory pension contributions. Increases to chlorine and furnace fuel.

25. Increase Regional Landfill's share of CPP, EI, and mandatory pension contributions.

## Table 2: 2021-2022 Expenditure Change

2021 Budget is presented for comparative purposes and, where applicable, has been restated to reflect realignment of Departments, Divisions, and Programs.

	Budget 2022	Budget 2021	Change \$	Change %
<b>Environmental Development:</b>				
<b>Planning:</b>				
6113 Planning & Development	500,414	531,487	(31,073)	-5.8%
<b>Planning: Total</b>	<b>500,414</b>	<b>531,487</b>	<b>(31,073)</b>	<b>-5.8%</b>
<b>Community Development:</b>				
6211 Admin - Community Services	459,489	455,703	3,786	0.8%
6212 Events & Services	794,355	832,552	(38,197)	-4.6%
<b>Community Development: Total</b>	<b>1,253,844</b>	<b>1,288,255</b>	<b>(34,411)</b>	<b>-2.7%</b>
<b>Housing &amp; Real Estate:</b>				
6341 Real Estate	17,311	17,311	-	0.0%
6342 Rental Housing Projects	815,399	789,827	25,572	3.2%
6343 Tourism Marketing Levy Expenditures <sup>26</sup>	3,897,983	4,302,329	(404,346)	-9.4%
6360 Non-Profit Housing Units	4,911,781	4,911,781	-	0.0%
6391 Admin - Non-Profit Housing	726,193	715,970	10,223	1.4%
6392 Non-Profit Housing Maint.	653,183	663,168	(9,985)	-1.5%
6400 Homelessness Partnering Strategy <sup>27</sup>	-	100,000	(100,000)	-100.0%
<b>Housing &amp; Real Estate: Total</b>	<b>11,021,850</b>	<b>11,500,386</b>	<b>(478,536)</b>	<b>-4.2%</b>
<b>Tourism &amp; Economic Development:</b>				
6612 Tourism Development <sup>28</sup>	325,059	222,920	102,139	45.8%
6613 Visitor's Services <sup>29</sup>	-	113,413	(113,413)	-100.0%
6616 Economic Development	670,889	613,778	57,111	9.3%
6624 Maint. Gentara Bldg.	305,864	305,864	-	0.0%
6625 Quidi Vidi Visitor Centre	25,055	25,055	-	0.0%
<b>Tourism &amp; Economic Development: Total</b>	<b>1,326,866</b>	<b>1,281,030</b>	<b>45,837</b>	<b>3.6%</b>
<b>Environmental Development: Total</b>	<b>14,102,974</b>	<b>14,601,158</b>	<b>(498,183)</b>	<b>-3.4%</b>
<b>Parks, Recreation &amp; Cultural Services:</b>				
<b>Parks Division:</b>				
7111 Administration Parks	1,021,285	1,009,777	11,508	1.1%
7121 Municipal Parks Maint. <sup>30</sup>	6,172,099	6,330,432	(158,333)	-2.5%
7123 Active Sports Facilities Maint.	626,943	720,951	(94,008)	-13.0%
7125 Buckmasters Rec Centre Maint.	86,875	87,628	(753)	-0.9%
7130 Mews Centre Maint.	206,156	207,564	(1,408)	-0.7%
7131 Aquatic Parks Maint.	245,697	249,793	(4,096)	-1.6%
7133 Rotary Chalet Maint.	47,025	47,234	(209)	-0.4%
7134 Sports Buildings Maint.	297,097	299,041	(1,944)	-0.7%
7135 Snow Clearing Steps	780,606	721,969	58,637	8.1%
7136 Shea Heights Comm Centre Maint.	60,852	61,104	(252)	-0.4%
7138 Kilbride Rec Centre Maint.	45,380	45,657	(277)	-0.6%
7139 Southlands Community Centre Maint.	60,236	60,739	(503)	-0.8%
7140 Mtce. Paul Reynolds Community Centre	764,425	770,707	(6,282)	-0.8%
7141 Anna Templeton Centre Maint.	38,200	38,200	-	0.0%
7142 Mtce. Kenmount Terrace Community Centre	79,743	80,245	(502)	-0.6%
7225 Bowring Park Bldg. Maint.	74,287	74,739	(452)	-0.6%
<b>Parks Division: Total</b>	<b>10,606,907</b>	<b>10,805,780</b>	<b>(198,873)</b>	<b>-1.8%</b>

### Notes:

26. Reduction to TML expenditures to align with forecasted accommodation tax revenues.

27. Federally funded Homelessness Partnership Strategy agreement ended in 2021.

28. Transfer of staffing and budget from program 6613 Visitor's Services.

29. Transfer of staffing and budget to program 6612 Tourism Development.

30. Reduction to various contractual services and materials and supplies budgets.

## Table 2: 2021-2022 Expenditure Change

2021 Budget is presented for comparative purposes and, where applicable, has been restated to reflect realignment of Departments, Divisions, and Programs.

	Budget 2022	Budget 2021	Change \$	Change %
<b>Recreation:</b>				
7305 Healthy Communities & Inclusion	1,042,495	1,027,545	14,950	1.5%
7311 Community Development <sup>31</sup>	1,154,025	1,026,787	127,238	12.4%
7321 Family, Children & Youth	880,001	901,162	(21,161)	-2.3%
7322 Operation of Bowring Park Pool	108,757	118,096	(9,339)	-7.9%
7324 Admin - Rec Facilities	1,129,612	1,170,171	(40,559)	-3.5%
7325 H.G.R. Mews Centre Operations	756,761	755,761	1,000	0.1%
7329 H.G.R. Mews Centre Program & Services <sup>32</sup>	663,180	571,439	91,741	16.1%
7330 Goulds Rec Services	166,250	166,250	-	0.0%
7333 Seniors Outreach	213,689	204,860	8,829	4.3%
7334 Operation of Bannerman Park Pool	68,245	68,245	-	0.0%
7336 Shea Heights Community Centre	259,545	259,591	(46)	0.0%
7337 Southlands Community Centre	284,677	281,467	3,210	1.1%
7338 Kilbride Community Centre	278,741	259,628	19,113	7.4%
7339 Kenmount Terrace Community Centre	285,502	286,672	(1,170)	-0.4%
7340 Paul Reynolds Centre Operations	808,255	801,430	6,825	0.9%
7342 Paul Reynolds Centre - Pool and Fitness Programs <sup>33</sup>	1,102,071	1,344,043	(241,972)	-18.0%
<b>Recreation: Total</b>	<b>9,201,806</b>	<b>9,243,147</b>	<b>(41,341)</b>	<b>-0.4%</b>
<b>Other Recreational &amp; Cultural Services:</b>				
7445 St. John's Sports & Entertainment	5,101,586	5,101,586	-	0.0%
7551 Grants & Subsidies <sup>34</sup>	1,694,400	1,706,900	(12,500)	-0.7%
7553 Local Immigration Partnership Strategy	30,124	32,838	(2,714)	-8.3%
7910 Cultural Development	190,934	190,934	-	0.0%
7911 Municipal Archives	255,119	255,119	-	0.0%
7912 Railway Coastal Museum	-	36,200	(36,200)	-100.0%
<b>Other Recreational &amp; Cultural Services: Total</b>	<b>7,272,164</b>	<b>7,323,577</b>	<b>(51,414)</b>	<b>-0.7%</b>
<b>Parks, Recreation &amp; Cultural Services: Total</b>	<b>27,080,877</b>	<b>27,372,504</b>	<b>(291,627)</b>	<b>-1.1%</b>
<b>Fiscal &amp; Transfers:</b>				
<b>Debt Charges:</b>				
8111 Short Term Debt	25,000	25,000	-	0.0%
8131 Debenture Debt	41,090,261	41,127,903	(37,642)	-0.1%
8191 Other Debt Charges	100,000	100,000	-	0.0%
<b>Debt Charges: Total</b>	<b>41,215,261</b>	<b>41,252,903</b>	<b>(37,642)</b>	<b>-0.1%</b>
<b>Fiscal &amp; Transfers: Total</b>	<b>41,215,261</b>	<b>41,252,903</b>	<b>(37,642)</b>	<b>-0.1%</b>
<b>Other Transfers:</b>				
8211 Prov. For Allowances <sup>35</sup>	1,350,000	4,350,000	(3,000,000)	-69.0%
8990 Capital Expenditures <sup>36</sup>	20,346,742	17,253,790	3,092,952	17.9%
<b>Other Transfers: Total</b>	<b>21,696,742</b>	<b>21,603,790</b>	<b>92,952</b>	<b>0.4%</b>

### Notes:

31. Budget 2021 reduced due to effects of pandemic. Increased programming anticipated for 2022.

32. Increase to estimated staffing required for aquatics and fitness programming at Mews Centre.

33. Decrease to estimated staffing required for aquatics and fitness programming at Paul Reynolds Centre

34. Includes bid hosting fees for 2025 Canada games.

35. Reduction to estimate for uncollectible taxes.

36. Increase to allocated capital spending, funded primarily by increase to Federal Gas Tax revenues.

## Table 2: 2021-2022 Expenditure Change

2021 Budget is presented for comparative purposes and, where applicable, has been restated to reflect realignment of Departments, Divisions, and Programs.

	Budget 2022	Budget 2021	Change \$	Change %
<b>Transfers to Other Departments:</b>				
<b>Payroll Costs:</b>				
1295 Employer Payroll Costs <sup>37</sup>	2,703,241	815,138	1,888,103	231.6%
<b>Payroll Costs: Total</b>	<b>2,703,241</b>	<b>815,138</b>	<b>1,888,103</b>	<b>231.6%</b>
<b>Mechanical:</b>				
3111 Admin - Fleet Services <sup>38</sup>	1,827,157	1,695,945	131,212	7.7%
3121 Maint. Heavy Equipment <sup>39</sup>	9,809,357	9,083,840	725,517	8.0%
3123 Robin Hood Bay Equipment	725,877	718,951	6,926	1.0%
3129 Recovery Fleet Rental <sup>40</sup>	(11,636,514)	(10,779,786)	(856,728)	7.9%
<b>Mechanical: Total</b>	<b>725,877</b>	<b>718,950</b>	<b>6,927</b>	<b>1.0%</b>
<b>Transfers to Other Departments: Total</b>	<b>3,429,117</b>	<b>1,534,088</b>	<b>1,895,029</b>	<b>123.5%</b>
<b>Total Expenditure</b>	<b>319,603,486</b>	<b>312,526,525</b>	<b>7,076,960</b>	<b>2.3%</b>
<b>NET SURPLUS/DEFICIT</b>	<b>-</b>	<b>-</b>	<b>-</b>	

### Notes:

37. Increase to employer's share of CPP, EI, and mandatory pension contributions.

38. 4 month foreperson position for winter season. Increase to Automatic Vehicle Location (AVL) costs.

39. Increase to contracted equipment repairs and equipment repair parts.

40. Increase to fleet cost allocation to various programs.

## Table 3: 2021-2022 FTE Change

2021 Budget is presented for comparative purposes and, where applicable, has been restated to reflect realignment of Departments, Divisions, and Programs.

	Budget 2022	Budget 2021	Change
<b>General Government:</b>			
<b>General Administrative:</b>			
1111 Mayor & Councilors	11.00	11.00	-
1212 Administration - Admin Services	7.00	7.00	-
1213 Human Resources	8.00	8.00	-
1214 Benefits Administration	2.00	2.00	-
1215 City Manager's Office	2.00	2.00	-
1216 Employee Wellness <sup>1</sup>	1.00	3.00	(2.00)
1217 Organizational Development	1.00	1.00	-
1218 HR Advisory Services <sup>2</sup>	7.00	6.72	0.28
1220 Legal Services	10.00	10.00	-
1221 Admin - Finance & Administration <sup>3</sup>	1.00	1.75	(0.75)
1222 Financial Services	9.00	9.00	-
1223 Budgetary Services	4.00	4.00	-
1225 Performance & Strategy	3.00	3.00	-
1226 Occupational Health & Safety <sup>4</sup>	3.25	-	3.25
1231 Assessment	17.01	17.01	-
1241 Revenue Accounting	12.16	12.16	-
1250 Property Management	19.60	19.60	-
1251 Office Services <sup>5</sup>	1.27	2.27	(1.00)
1261 Purchasing	7.00	7.00	-
1262 Materials Management	8.00	8.00	-
1269 Internal Audit <sup>6</sup>	3.00	2.00	1.00
1270 Corporate Communications <sup>7</sup>	7.00	5.00	2.00
1272 Information Services	22.00	22.00	-
1274 Service Centre <sup>8</sup>	13.00	16.00	(3.00)
1318 Land Information Systems	10.19	10.19	-
<b>General Administrative: Total</b>	<b>189.48</b>	<b>189.70</b>	<b>(0.22)</b>
<b>Pensions &amp; Benefits:</b>			
1290 Pensions & Employee Benefits	12.00	12.00	-
<b>Pensions &amp; Benefits: Total</b>	<b>12.00</b>	<b>12.00</b>	<b>-</b>

### Notes:

1. Transfer of staff between departments.
2. Transfer of staff between departments.
3. Transfer of staff between departments.
4. Transfer of staff between departments.
5. Transfer of staff between departments.
6. 1.00 Internal Auditor FTE as recommended by independent panel review of the City's internal audit function.
7. 1.00 FTE Communications & PR Officer. 1.00 FTE transfer of staff between departments.
8. Transfer of staff between departments.

## Table 3: 2021-2022 FTE Change

2021 Budget is presented for comparative purposes and, where applicable, has been restated to reflect realignment of Departments, Divisions, and Programs.

	Budget 2022	Budget 2021	Change
<b>Engineering:</b>			
1311 Admin - Planning, Engineering & Regulatory Services	2.00	2.00	-
1313 Development Control	9.00	9.00	-
1314 Surveying	5.00	5.00	-
1315 Transportation Engineering	10.00	10.00	-
1316 Admin Support - Planning, Engineering & Regulatory Services <sup>9</sup>	11.00	11.46	(0.46)
1319 Engineering <sup>10</sup>	10.08	9.08	1.00
1320 Facilities Engineering	3.00	3.00	-
<b>Engineering: Total</b>	<b>50.08</b>	<b>49.54</b>	<b>0.54</b>
<b>Other General Government:</b>			
1931 Risk Management & Insurance	1.00	1.00	-
<b>Other General Government: Total</b>	<b>1.00</b>	<b>1.00</b>	<b>-</b>
<b>General Government: Total</b>	<b>252.56</b>	<b>252.24</b>	<b>0.32</b>
<b>Protective Services:</b>			
<b>Fire &amp; Traffic:</b>			
2141 Parking Enforcement	13.48	13.48	-
2142 Crossing Guard Program	3.13	3.13	-
2491 Fire Protection <sup>11</sup>	224.54	225.54	(1.00)
<b>Fire &amp; Traffic: Total</b>	<b>241.15</b>	<b>242.15</b>	<b>(1.00)</b>
<b>Protective Inspections:</b>			
2921 Admin - Regulatory Services <sup>12</sup>	5.00	4.00	1.00
2922 Building Inspection <sup>13</sup>	15.00	14.00	1.00
2923 Electrical Inspection	5.00	5.00	-
2924 Plumbing Inspection	2.33	2.33	-
2929 Taxi & By-law Inspection	2.00	2.00	-
<b>Protective Inspections: Total</b>	<b>29.33</b>	<b>27.33</b>	<b>2.00</b>
<b>Other Protective Services:</b>			
2931 Humane Services	10.50	10.50	-
<b>Other Protective Services: Total</b>	<b>10.50</b>	<b>10.50</b>	<b>-</b>
<b>Protective Services: Total</b>	<b>280.98</b>	<b>279.98</b>	<b>1.00</b>

### Notes:

9. Staff reduction. Transfer of staff between departments.

10. Transfer of staff between departments.

11. 0.50 FTE Staff reduction. 0.50 FTE Transfer of staff between departments.

12. Transfer of staff between departments.

13. Transfer of staff between departments.



## Table 3: 2021-2022 FTE Change

2021 Budget is presented for comparative purposes and, where applicable, has been restated to reflect realignment of Departments, Divisions, and Programs.

	Budget 2022	Budget 2021	Change
<b>Transportation Services:</b>			
<b>Roads Department:</b>			
3011 Admin - Public Works	7.48	7.48	-
3211 Admin - Streets & Parks	11.49	11.49	-
3221 Maint. Of Roads	30.19	30.19	-
3231 Snow Clearing <sup>14</sup>	71.38	68.05	3.33
3252 Maint. of Traffic Signs & Lights	13.86	13.86	-
3262 Street Cleaning By Hand <sup>15</sup>	-	1.18	(1.18)
<b>Roads Department: Total</b>	<b>134.40</b>	<b>132.25</b>	<b>2.15</b>
<b>Other Transportation Services:</b>			
3521 Parking Meters <sup>16</sup>	1.00	1.50	(0.50)
<b>Other Transportation Services: Total</b>	<b>1.00</b>	<b>1.50</b>	<b>(0.50)</b>
<b>Transportation Services: Total</b>	<b>135.40</b>	<b>133.75</b>	<b>1.65</b>
<b>Environmental Health:</b>			
<b>Water Department:</b>			
4111 Admin - Environmental Services <sup>17</sup>	16.29	15.29	1.00
4122 Winsor Lake Treatment Plant	11.93	11.93	-
4123 Regional Water System	17.65	17.65	-
4131 Water & Waste Water Distribution	60.67	60.67	-
<b>Water Department: Total</b>	<b>106.54</b>	<b>105.54</b>	<b>1.00</b>
<b>Sewer Department:</b>			
4225 Waste Water Treatment Facility	10.53	10.53	-
<b>Sewer Department: Total</b>	<b>10.53</b>	<b>10.53</b>	<b>-</b>
<b>Sanitary Department:</b>			
4321 Garbage Collection	29.83	29.83	-
4322 Waste Diversion Public Awareness <sup>18</sup>	2.85	1.67	1.18
4331 Garbage Disposal	16.93	16.93	-
4332 Bldg. Maint. Robin Hood Bay	1.45	1.45	-
4334 RHB Residential Drop Off Facility	1.00	1.00	-
<b>Sanitary Department: Total</b>	<b>52.06</b>	<b>50.88</b>	<b>1.18</b>
<b>Environmental Health: Total</b>	<b>169.13</b>	<b>166.95</b>	<b>2.18</b>

### Notes:

14. Additional shift for sidewalk snow clearing.

15. Transfer of staff between departments.

16. Staff reduction.

17. 1.00 FTE Engineer

18. Transfer of staff between departments.

## Table 3: 2021-2022 FTE Change

2021 Budget is presented for comparative purposes and, where applicable, has been restated to reflect realignment of Departments, Divisions, and Programs.

	Budget 2022	Budget 2021	Change
<b>Environmental Development:</b>			
<b>Planning:</b>			
6113 Planning & Development	2.00	2.00	-
<b>Planning: Total</b>	<b>2.00</b>	<b>2.00</b>	<b>-</b>
<b>Community Development:</b>			
6211 Admin - Community Services	1.00	1.00	-
6212 Events & Services	5.23	5.23	-
<b>Community Development: Total</b>	<b>6.23</b>	<b>6.23</b>	<b>-</b>
<b>Housing &amp; Real Estate:</b>			
6391 Admin - Non-Profit Housing	6.00	6.00	-
6392 Non-Profit Housing Maint.	7.00	7.00	-
<b>Housing &amp; Real Estate: Total</b>	<b>13.00</b>	<b>13.00</b>	<b>-</b>
<b>Tourism &amp; Economic Development:</b>			
6612 Tourism Development <sup>19</sup>	2.16	1.00	1.16
6613 Visitor's Services <sup>20</sup>	-	1.55	(1.55)
6616 Economic Development <sup>21</sup>	5.00	4.00	1.00
<b>Tourism &amp; Economic Development: Total</b>	<b>7.16</b>	<b>6.55</b>	<b>0.61</b>
<b>Environmental Development: Total</b>	<b>28.39</b>	<b>27.78</b>	<b>0.61</b>
<b>Parks, Recreation &amp; Cultural Services:</b>			
<b>Parks Division:</b>			
7111 Administration Parks	6.77	6.77	-
7121 Municipal Parks Maint.	47.52	47.52	-
7123 Active Sports Facilities Maint.	4.53	4.53	-
7135 Snow Clearing Steps	8.37	8.37	-
7140 Mtce. Paul Reynolds Community Centre	1.00	1.00	-
<b>Parks Division: Total</b>	<b>68.19</b>	<b>68.19</b>	<b>-</b>

### Notes:

19. 0.61 FTE Visitor Information Clerk. Transfer of staff between departments.

20. Transfer of staff between departments.

21. Transfer of staff between departments.

## Table 3: 2021-2022 FTE Change

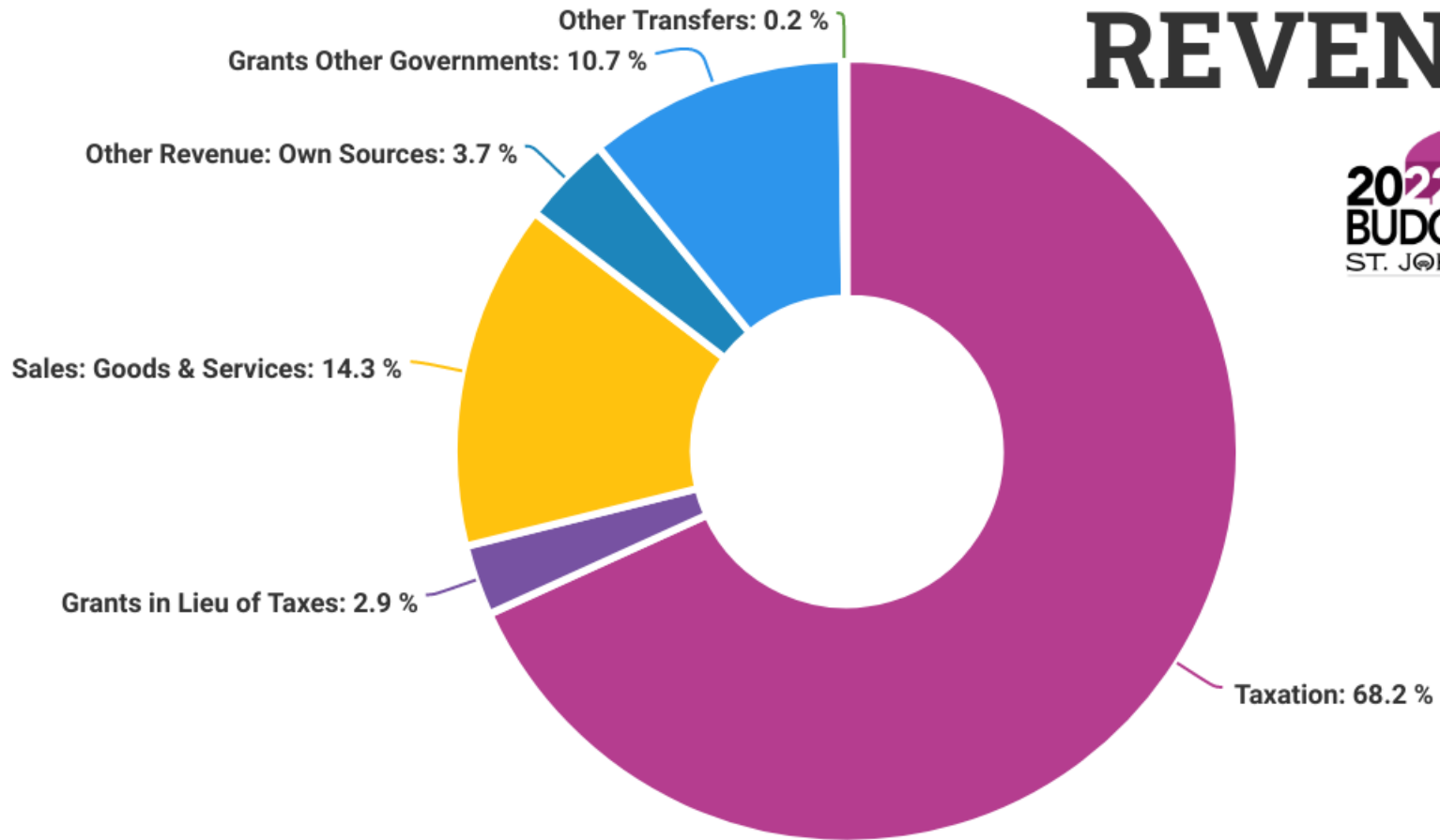
2021 Budget is presented for comparative purposes and, where applicable, has been restated to reflect realignment of Departments, Divisions, and Programs.

	Budget 2022	Budget 2021	Change
<b>Recreation:</b>			
7305 Healthy Communities & Inclusion <sup>22</sup>	12.69	12.58	0.11
7311 Community Development <sup>23</sup>	12.79	14.25	(1.46)
7321 Family, Children & Youth <sup>24</sup>	17.58	17.65	(0.07)
7322 Operation of Bowring Park Pool <sup>25</sup>	3.30	3.52	(0.22)
7324 Admin - Rec Facilities	11.00	11.00	-
7325 H.G.R. Mews Centre Operations	7.58	7.58	-
7329 H.G.R. Mews Centre Program & Services <sup>26</sup>	9.61	7.48	2.13
7333 Seniors Outreach <sup>27</sup>	3.08	1.90	1.18
7334 Operation of Bannerman Park Pool	2.02	2.02	-
7336 Shea Heights Community Centre <sup>28</sup>	5.33	5.34	(0.01)
7337 Southlands Community Centre	6.09	6.09	-
7338 Kilbride Community Centre <sup>29</sup>	5.83	5.31	0.52
7339 Kenmount Terrace Community Centre	6.09	6.09	-
7340 Paul Reynolds Centre Operations	9.65	9.65	-
7342 Paul Reynolds Centre - Pool and Fitness Programs <sup>30</sup>	18.01	22.36	(4.35)
<b>Recreation: Total</b>	<b>130.65</b>	<b>132.82</b>	<b>(2.17)</b>
<b>Other Recreational &amp; Cultural Services:</b>			
7553 Local Immigration Partnership Strategy	0.20	0.20	-
7910 Cultural Development	1.00	1.00	-
7911 Municipal Archives	3.00	3.00	-
<b>Other Recreational &amp; Cultural Services: Total</b>	<b>4.20</b>	<b>4.20</b>	<b>-</b>
<b>Parks, Recreation &amp; Cultural Services: Total</b>	<b>203.04</b>	<b>205.21</b>	<b>(2.17)</b>
<b>Transfers to Other Departments:</b>			
<b>Mechanical:</b>			
3111 Admin - Fleet Services <sup>31</sup>	9.33	9.00	0.33
3121 Maint. Heavy Equipment	42.11	42.11	-
3123 Robin Hood Bay Equipment	1.11	1.11	-
<b>Mechanical: Total</b>	<b>52.55</b>	<b>52.22</b>	<b>0.33</b>
<b>Transfers to Other Departments: Total</b>	<b>52.55</b>	<b>52.22</b>	<b>0.33</b>
<b>Total FTE</b>	<b>1,122.05</b>	<b>1,118.13</b>	<b>3.92</b>

### Notes:

22. Transfer of staff between departments.
23. Transfer of staff between departments.
24. Transfer of staff between departments.
25. Transfer of staff between departments.
26. Transfer of staff between departments.
27. Transfer of staff between departments.
28. Transfer of staff between departments.
29. Transfer of staff between departments.
30. Staff reduction. Transfer of staff between departments.
31. 0.33 FTE Foreperson.

# REVENUE



# EXPENDITURES

